

**AFYON KOCATEPE UNIVERSITY**  
**STAFF SELECTION CRITERIAS FOR PARTNER UNIVERSITIES**  
**IN INTERNATIONAL CREDIT MOBILITY (KA107)**

	Criteria	Point	
<b>1. Previous Experience of Participating in Exchange Programmes at AKU</b>	First time (Both teaching and training)	+10	
	Participated a mobility in current year or one year before	-10	
	Participated two years ago	-7	
	Participated three years ago	-5	
	Participated four years ago	-3	
	Participated five years (or more) ago	-1	
<b>2. Coordinator of International Cooperation Programmes</b>	Rector/ Vice-Rector	+7	
	International Relations Office Staff	+5	
<b>3. Proficiency in English</b>	% 20 percent of Language Score (IELTS, TOEFL, National Exam Score) (A 100 point scale will be used to standardize exam scores)	%20	
<b>4. Priority for Disabled Staff</b>	Being a disabled staff (please add an official document)	+5	
<b>5. Academic Rank (Academic/ Administrative Staff)</b>	<b>Academic Rank</b>	<b>STA<sup>1</sup></b>	<b>STT<sup>1</sup></b>
	Prof. Dr.	+5	+0
	Assoc. Prof. Dr.	+5	+0
	Asst. Prof. Dr./ Dr.	+5	+2
	Lecturer (Academic Area)	+2	+5
	Research Assistant/ Lecturer	-	+7
	Administrative Staff	-	+9
<b>6. Scientific Degree</b>	Bachelor, Master	-	+5
	PhD	+5	-
<b>Overall Point</b>			

<sup>1</sup> STA stands for "Staff Teaching Mobility" and STT stands for "Staff Training Mobility"